EXCERPT from the Digital IQ Index®: Spirits

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DIGITAL IQ INDEX:

Solfits

March 11, 2014

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BOOZE TUBE

The resurgence in "cocktail culture," premiumization of alcohol brands, and growing demand in emerging markets has fueled consumption, and exports, of liquor to record levels.¹ These shifts have been accompanied by a reallocation of marketing dollars to…television.

In 2012, broadcast networks ABC, CBS, and NBC revised guidelines to permit advertising for alcoholic beverages during late night (after 11 p.m.).² Expenditures on TV increased 35 percent from 2010, becoming the dominant marketing investment for Spirits brands—a seminal shift for an industry adhering to a self-imposed ban on TV ads from 1948 to 1996. TV is now the preferred channel for launching first-time national campaigns (Jägermeister) as well as backtracking from premature pledges to go "all digital" (Southern Comfort).³

New Frontiers, Uncertain Regulations

Although increasing, investment in digital is still dwarfed by competing channels, and receives a fifth the media allocation found in other industries.⁴ The most common rationale for restraint—the regulatory environment:

- In March 2012, the World Federation of Advertisers, in concert with the eight largest
 alcohol marketers in Europe, launched a self-regulation pact to limit alcohol ads to
 media where at least 70 percent of the audience is of legal purchasing age—a defensive
 measure aimed at heading off more onerous regulation.⁵
- In June 2012, Google dropped all wine, beer, and liquor from its product listing service, classifying spirits as "non-family safe" content.^{6,7}
- "<u>U.S. Bourbon & TN Whiskey Drive Export Records in 2013</u>," Distilled Spirits Council of the United States, February 4, 2014.
- 2. "Hard Time: Liquor Advertising Pours Into TV," E.J. Schultz, Advertising Age, May 14, 2012.
- 3. "Southern Comfort Pours Entire Media Budget Into Digital," Jeremy Mullman, Advertising Age, July 29, 2009.
- "Industry Economic Briefing: Distilled Spirits Market Shares Edges Upwards in 2012," Distilled Spirits Council of the United States, February 6, 2013.
- 5. "Alcohol Advertisers Launch Self-Regulation Pact in Europe," Laurel Wentz, Ad Age, April 16, 2012.
- 6. "Google Drops Alcohol from Product Listings," lan Griffith, BevSites, July 16, 2012.
- 7. Google AdWords Policy Center > Restricted Products and Services > Alcohol, February 2014.

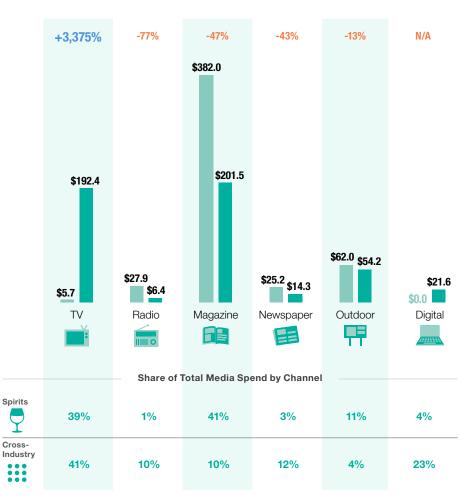


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Spirits: U.S. Advertising Spend by Channel
2000 vs. 2012 (USD \$ Millions)

2012

2000



Source: eMarketer, August 2013; Distilled Spirits Council, February 2013

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• In May 2013, the Treasury Department's Alcohol and Tobacco Tax and Trade Bureau issued an industry circular clearly defining social media pages for alcoholic beverages as advertisements—increasing self-scrutiny on platforms that lack age-gating mechanisms.8

Despite the uncertainty, Spirits conglomerates are slowly pushing forward in digital.

In November, backed by a £1 million marketing campaign, Diageo expanded its multiplatform consumer site (TheBar.com) to the U.K. and eight additional markets.9 Pernod Ricard recently concluded a three-year corporate overhaul, paving the way for digital marketing efforts focused on leveraging brand advocates, crowd-sourced initiatives, and hackathon-inspired apps. 10 And last year, Bacardi announced it would invest up to 15 percent of its marketing budget in digital (four times the industry average).11

Digital IQ = Shareholder Value?

An uncertain regulatory environment has hamstrung Spirits brands from significant investment in digital—and delayed a meaningful assessment of ROI. Despite this, it is clear that Spirit brands do not enjoy an even playing field.

The chart to the right depicts a brand's annual case volume (a proxy for offline equity) versus the average monthly searches on Google for its corresponding brand term (a proxy for online equity). While the two metrics should be directly correlated, there are several brands that receive a disproportionate volume of Google searches. Online "overachievers" consistently demonstrate higher Digital IQ scores—providing digital destinations, integrated campaigns, and robust social media programming. Despite limited investment, these brands are already achieving a head start in digital over their immediate peers.

This study attempts to quantify the digital competence of 68 global Spirits brands. Our aim is to provide a robust tool to diagnose digital strengths and weaknesses, helping managers achieve greater return on incremental investment. Like the medium we are assessing, our approach is dynamic. Please reach out with comments that improve our methodology and findings.

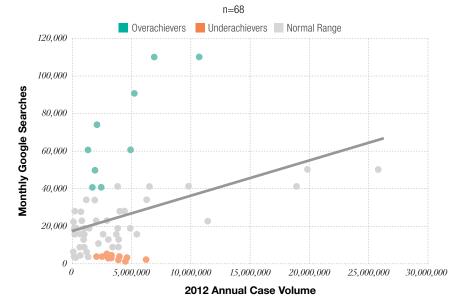


Founder, L2

scott@L2ThinkTank.com



Spirits: Overachievers & Underachievers **Brand Size vs. Google Monthly Searches**











COMFORT











Underachievers







^{8. &}quot;Use of Social Media in the Advertising of Alcohol Beverages," Industry Circular No. 2013-01, Alcohol and Tobacco Tax and Trade Bureau, Department of the Treasury, May 13, 2013.

[&]quot;Diageo unveils multi-platform cocktail website," Gemma Charles, Marketing Magazine, October 10, 2013.

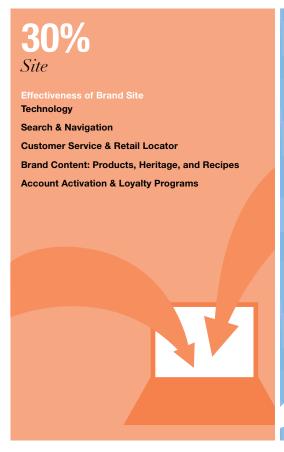
^{10. &}quot;Pernod Ricard CMO: Digital can get us back to real marketing," Sebastian Joseph, Marketing Week, January 30, 2014.

^{11. &}quot;Bacardi's head of digital Peter Clare discusses the digital evolution and how social media has to start providing ROI in 2013," Gillian West, The Drum, January 23, 2013.



About the Ranking

The Methodology



25%

Digital Marketing

Search, Display, and Email Marketing Efforts

Search:

Traffic, Web Authority, SEO/SEM

Retailer.com Investments:

Discoverability, Visibility, and Brand Exposure on Alcoholic Beverage Retailers and Gifting Services (BevMo!, Total Wine and More, ReserveBar, 1-877-SPIRITS, etc.)

Advertising & Innovation:

Display, Retargeting, and Cross-Platform Initiatives

Email:

Ease of Sign-Up, Frequency, Branding, Content

Blog & Other User-Generated Content:

Mentions, Sentiment, and Brand Activity on Industry-Specific Outlets (Kindred Cocktails, DrinksMixer, eGullet Forums, etc.)



Mohile

Compatibility, Optimization, and

Smartphone Experience:

Compatibility, Functionality

Tablet Experience:

Responsiveness, UI/UX Optimization

Mobile Innovation:

iOS & Android Apps, SMS Alerts, Search Optimization, Mobile/Geolocal Initiatives

30%

Social Media

Brand Presence, Community Size, Content, and

Facebook:

Likes, Annual Growth, Custom Tabs & Apps, Responsiveness, Engagement

Twitter:

Followers, Annual Growth, Frequency, Programming

YouTube:

Search Visibility, Channel Experience, Upload Views, Virality of Content

Instagram:

Presence, Community Size, Engagement

Emerging Social Media:

Pinterest, Google+, Tumblr



Digital IQ Classes

Genius 140+

Digital competence is a point of competitive differentiation for these brands. Brands promote interactive discovery of drinks, while new product launches demonstrate digital innovation.

Gifted 110-139

Brands are experimenting and innovating across site, mobile, and social platforms. Digital presence is consistent with brand image and larger marketing efforts.

Average 90–109

Digital presence is functional yet predictable. Efforts are often siloed across platforms.

Challenged 70-89

Limited or inconsistent adoption of mobile and social media platforms. Sites lack inspiration and utility.

Feeble < 70

Investment does not match opportunity.

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Digital IQ Ranking

Gifted

RANK	BRAND	DIGITAL IQ
	(A3A)	Genius
1	BACARDI. EST ^D CUBA 1862	140
	Bacardi	

RANK	BRAND	DIGITAL IQ	RANK	BRAND	DIGITAL IQ
2	Brown Forman	Gifted 138	9	SVIRNOFF. Diageo	126
3	ABSOLUT. Permod Ricard	137	10	GREY GOSE	125
4	Hennessy COGNAC	134	10	Pernod Ricard	125
4	JOHNNIE WALKER,	134	12	SYEDKA Constellation Brands	121
6	JIM BEAM Beam	132	13	Glenfiddich William Grant & Sons	118
7	MACALLAN HIGHLAND SINGLE MALT SCOTCH WHISKY The Edrington Group	130	14	BELVEDERE V O D K A	116
8	SAILOR/ ERIE/®	128	14	Maker's Env Mark	116

GENIUS Bacardi

GIFTED Absolut Hennessy Johnnie Walker Jim Beam The Macallan Sailor Jerry Smirnoff Grey Goose Malibu Svedka Glenfiddich Belvedere Maker's Mark Jameson Jagermeister

Stolichnaya Wild Turkey **AVERAGE** Patron The Balvenie

Woodford Reserve
Tanqueray
Chivas Regal
Glenmorangie
Highland Park
Havana Club
Ketel One
Hendricks
Martell
Bombay Sapphire
Bushmills
The Famous Grouse
El Jimador
Courvoisier
Knob Creek
Southern Comfort
Sauza
Cointreau
Beefeater

CHALLENGED

Grant's
Ballantine's
Campari
Russian Standard
Jose Cuervo
Remy Martin
Skyy
Three Olives
Aperol
Bulleit
Grand Marnier

FEEBLE

Fernet Branca Gordon's 1800 Tequila J&B

Brugal



Digital IQ Ranking

Gifted, Average

RANK	BRAND	DIGITAL IQ	RANK	BRAND	DIGITAL IQ	RANK	BRAND	DIGITAL IQ
16	THE GLENLIVET. Pernod Ricard	Gifted 115	22	Jägermeister Mast-Jägermeister	110	30	WOODFORD RESERVE	106
17	Captain Morgan Diageo	114	22	ROPULA Pernod Ricard	110	31	Tanqueray	105
18	JAMESON° IRISH WHISKEY	113	22	Stolichnaya SPI Group	110	32	CHIVAS Pernod Ricard	103
18	LAPHROAIG® Beam	113	22	TURKEY Gruppo Campari	110	33	GLENMORANGIE SINGLE MALT SCOTCH WHISKY	102
20	BAILERS	111	27	PATRÓN Patrón Spirits	Average 108	34	HIGHLAND "" PARK" The Edrington Group	101
20	CÎROC	111	27	THE BALVENIE® William Grant & Sons	108	35	Havana Club	100
22	Crown Royal Diageo	110	29	X rdbeg	107	35	Retel One VODKA	100

GENIUS Bacardi

GIFTED

Sailor Jerry Grey Goose Malibu Belvedere The Glenlivet Captain Morgan Jameson Laphroaig Bailey's Irish Cream Crown Royal Jagermeister Kahlua

Stolichnaya Wild Turkey AVERAGE

The Balvenie Ardbeg Woodford Reserve Tangueray Chivas Regal Glenmorangie Highland Park Havana Club Ketel One Hendricks Martell Bombay Sapphire The Famous Grouse Cointreau Beefeater

CHALLENGED

Campari Jose Cuervo Remy Martin Skyy Aperol Bulleit Grand Marnier

FEEBLE

Brugal



Digital IQ Ranking

Average, Challenged

	ago, onanongoa						
RANK	BRAND	DIGITAL IQ	RANK	BRAND	DIGITAL IQ	RANK	BRAND
37	HENDRICK'S	98	43	KNOB CREEK®	95	51	Ballantinės, Pernod Ricard
37	MARTELL COGNAC Pernod Ricard	98	45	SOUTHERY COMFORT Brown Forman	94	52	CAMPARI Gruppo Campari
39	BOMBAY SAPPHIRE	97	46	Saule Tequila	93	53	RUSSIAN STANDARD VODEA Roust
39	BUSHMILLS IRISH WHISKEY Diageo	97	47	COINTREAU Remy Cointreau	92	54	S Jose (Luervo Proximo Spirits
39	FAMOUS GROUSE FINEST SCOTCH WHISKY The Edrington Group	97	48	BEEFEATER® Pernod Ricard	91	55	RÉMY MARTIN FINE CHAMPAGNE COGNAC RÉMY Cointreau
42	Jel TEQUILA Jimador Brown Forman	96	49	Dewar's. Bacardi	90	55	SKY VODKA.
43	COURVOISIER. Beam	95	50	Grants® William Grant & Sons	Challenged 89	57	Three Olives Proximo Spirits

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D					W	

GIFTED Sailor Jerry

Grey Goose Malibu Belvedere Jameson Jagermeister Wild Turkey

DIGITAL IQ

88

87

86

81

80

80

79

AVERAGE

Chivas Regal Glenmorangie Havana Club Ketel One Hendricks Martell Bombay Sapphire Bushmills The Famous Grouse El Jimador Courvoisier Knob Creek Southern Comfort Sauza Cointreau Beefeater

CHALLENGED

Dewar's

Aperol Bulleit

Grand Marnier Brugal

FEEBLE



Digital IQ Ranking

Challenged, Feeble

RANK	BRAND	DIGITAL IQ
58	APEROL Gruppo Campari	77
58	BULLE/7 BOURBON. WHISKEY. Diageo	77
58	Grand Marnier	77
61	The Edrington Group	74
61	MOUNT GAY RUM BARBADOS	74
63	FINLANDIA VODRA OF FINLAND	72
64	FERNET-BRANCA	Feeble 68
	Fratelli Branca Distillerie	

RANK	BRAND	DIGITAL IQ
65	Gordon's	56
66	1800 TEQUILA Proximo Spirits	54
67	JEB . Diageo	46
68	STOGERMAIN - DELICE DE SUREAU- Bacardi	33

GENIUS

Bacardi

GIFTED

Absolut
Hennessy
Johnnie Walker
Jim Beam
The Macallan
Sailor Jerry
Smirnoff
Grey Goose
Mailbu
Svedka
Glenfiddich
Belvedere
Maker's Mark
The Glenlivet
Captain Morgan
Jameson
Laphroaig
Bailey's Irish Cream
Ciroc
Crown Royal
Jagermeister
Kahlua
Stolichnaya

Wild Turkey AVERAGE Patron The Balvenie

Ardbeg
Woodford Reserve
Tanqueray
Chivas Regal
Glenmorangle
Highland Park
Havana Club
Ketel One
Hendricks
Martell
Bombay Sapphire
Bushmills
The Famous Grouse
El Jimador
Courvoisier
Knob Creek
Southern Comfort
Sauza
Cointreau
Beefeater

CHALLENGED

Grant's
Ballantine's
Campari
Russian Standard
Jose Cuervo
Remy Martin
Skyy
Three Olives
Aperol
Bulleit
Grand Marries

FEEBLE

Fernet Branca Gordon's 1800 Tequila J&B St-Germain



Key Findings Site



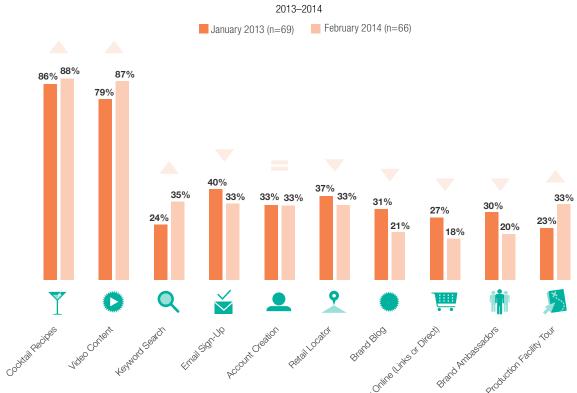
Site Features

Over the past year, a combination of tablet-friendly design and explicit preference for independent campaign microsites (e.g., Wild Turkey's <u>nevertamed.com</u>) has led to simplified brand sites.

Cocktail recipes and video content remain the only near-ubiquitous features present across brands. Elements such as keyword search and social sharing have increased marginally year over year, but adoption remains between 35 and 40 percent. Meanwhile, community features and utilities that require maintenance have declined, shifting focus to branded content. Account creation, retail locators, brand blogs, merchandise stores, and links to e-commerce are all down between 3 and 10 percent. Spotlights on production facility tours (hallmarks of whiskey and bourbon brands) represent the only significant increase—up 10 percent.

Two sites remained offline throughout data collection—underscoring the lack of site investment. 1800Tequila.com is still listed as "Coming Soon" and StGermain.fr redirects to Facebook (back up from an expired domain name in early 2014).

Spirits: Changes in Site Features and Functionality Over Time









Last summer, The Macallan launched a new brand site that eliminated the blog, account creation, and cumbersome age gate. Page content was further optimized for navigation on tablet devices.



Key Findings *Digital Marketing*

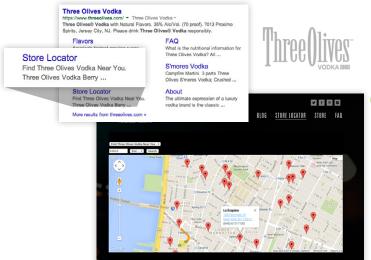


SEO

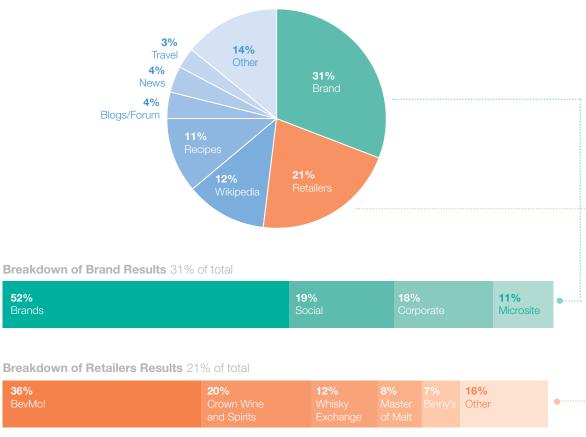
Within the Spirits category, 71 percent of traffic to brand sites originates from search portals. Organic search results drive 93 percent of these clicks, dwarfing traffic from paid ads. On average, brand properties capture a third of first-page results for brand-related searches on Google. The rest of the page results drive to Wikipedia articles, recipe portals, industry blogs, discussion forums—and retailers.

Retailers capture a fifth of organic real estate, providing a pathway to purchase frequently missing from brand portals. Referred retailers vary based on geography, but major outlets that ship across state lines (e.g., BevMo!) or internationally (The Whisky Exchange) maintain a persistent presence across organic results.

Brands make no effort to facilitate a path to purchase from organic search results. Although two thirds of brands include deep links to subsections of their sites (e.g., products, recipes, merchandise), only one—Three Olives—includes a direct link to a Store Locator utility.



Spirits: Ownership vs. Categorization of First Page Organic Results Brand Search Terms (e.g., "Bacardi") February 2014, n=671 results



Three Olives vodka is unique in providing a deep link to the brand's Store Locator, expediting a user's search for local outlets for the product.

Digital IQ Index®: Spirits

Key Findings Social Media



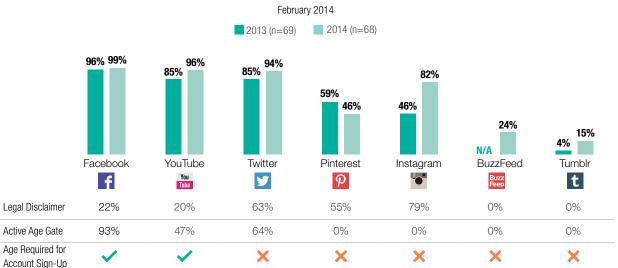
Social Media

In April 2012, the Federal Trade Commission ordered 14 major alcoholic beverages advertisers to provide information on Internet and digital marketing practices—a first for the regulatory agency. Historically, the FTC has issued recommendations adopted by the Distilled Spirits Council of the United States (DISCUS), which currently suggests digital marketing communications should only be placed on media where at least 71.6 percent of the audience is "reasonably expected" to be of legal purchase age. The latest demographic information suggests that 71.1 percent of Facebook users are over the age of 25, providing the industry with a comfortable cushion until new guidance emerges. He

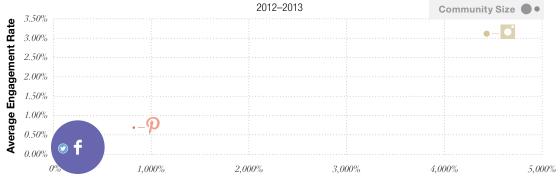
Spirits brands are not adopting a wait-and-see approach. Only one brand (Gordon's Gin) is absent from Facebook, 96 percent of brands are posting videos to YouTube, and 94 percent are active on Twitter. While Twitter has been actively iterating on its age-gate mechanism to cater to liquor and beer brands, most brands seem content to employ "Must be 21+ to follow" disclaimers on emerging platforms. For instance, 82 percent are now active on Instagram, despite the absence of the age-gating protocols found on more mature platforms.

"FTC Orders Alcoholic Beverage Manufacturers to Provide Data for Agency's Fourth Major Study on Alcohol Advertising," Office of Public Affairs, Federal Trade Commission, April 12, 2012.

Spirits: Social Media Adoption Percentage of Brands with Official Presence by Platform



Spirits: Comparative Metrics by Platform



Annual Growth in Average Community Size

	f	y	•	P
Size	1,099,190	10,222	5,131	1,189
Growth	+20%	+113%	+4,428%	+827%
Engagement	0.11%	0.16%	3.13%	0.71%

^{13. &}quot;Distilled Spirits Council's Guidance Note on Responsible Digital Marketing Communications," Code of Responsible Practices, DISCUS, September 30, 2011.

 [&]quot;3 Million Teens Leave Facebook in 3 Years: The 2014 Facebook Demographic Report," DJ Saul, iStrategy Labs, January 15, 2014.

 [&]quot;Twitter Streamlines Its Age Gate Process to Make Ads More Attractive to Adult Brands," Matthew Panzarino, TechCrunch, November 25, 2013.

4%

Flash / Formatting

Issues



Key Findings *Mobile* -



Mobile & Tablet

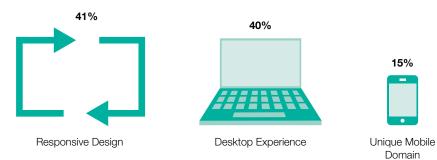
To date, Spirits brands have adopted an app-first approach to mobile. Sixty-two percent of brands maintain an app presence on iOS (virtually flat since 2013). However, this approach appears to be changing as brands upgrade desktop sites and review their compatibility across a wider range of devices.

Fifty-six percent of Spirit brands now maintain a mobile-optimized site, up from 33 percent a year ago. One of the main points of differentiation between optimized and non-optimized sites is the ease of bypassing age-gate mechanisms. More than 90 percent of mobile sites feature an age gate that qualifies as "touch friendly"—displaying large buttons or text and featuring either keypad input or "roller" selection in place of dropdown menus.

On tablets, Spirits brands are struggling. Nearly a quarter of brand sites exhibit usability issues ranging from broken videos (9 percent) to Adobe Flash elements (8 percent) to an inability to load the requested URL (5 percent). Currently, only two brands—Captain Morgan and Beefeater—have invested in site architecture that seamlessly adapts to the screen in use, with distinct UI/UX elements for smartphone, tablet, and desktop.

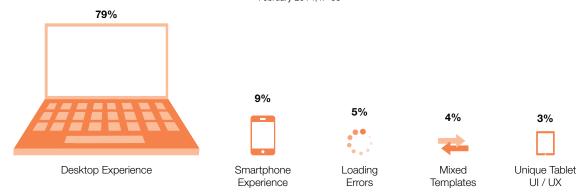
Spirits: Site Configuration on Smartphones

February 2014, n=68



Spirits: Site Configuration on Tablets

February 2014, n=68





Beefeater provides a rare example of a site featuring adaptive design elements.

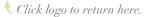




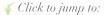


Jim Beam and Svedka both feature optimized age gates, navigation menus, and retail locators that boast geolocation.

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To access the full report, contact membership@L2ThinkTank.com



The Team



Scott Galloway

Founder, L2

Scott is a Clinical Professor at the NYU Stern School of Business, where he teaches brand strategy and digital marketing, and is the founder of L2, a think tank for digital innovation. Scott is also the founder of Firebrand Partners, an operational activist firm that has invested more than \$1 billion in U.S. consumer and media companies. In 1997, he founded Red Envelope, an Internet-based branded consumer gift retailer. In 1992, Scott founded Prophet, a brand strategy consultancy that employs more than 250 professionals in the United States, Europe, and Asia. Scott was elected to the World Economic Forum's Global Leaders of Tomorrow.

Scott has served on the boards of directors of Eddie Bauer (Nasdaq: EBHI), The New York Times Company (NYSE: NYT), Gateway Computer, and UC Berkeley's Haas School of Business. He received a B.A. from UCLA and an M.B.A. from UC Berkeley.

Maureen Mullen

Director of Research & Advisory, L2

Maureen leads L2's research and advisory practice, where she helped develop the Digital IQ Index®. She has benchmarked the digital marketing, e-commerce, and social media efforts of more than 300 brands across pharma, auto, luxury, specialty retail, beauty, and the public sector. Maureen also has led digital strategy consulting engagements for a variety of Fortune 1000 clients. Before joining L2, Maureen was with Triage Consulting Group and led managed-care payment review and payment benchmarking projects for hospitals, including UCLA Medical Center, UCSF, and HCA. Maureen has a B.A. in Human Biology from Stanford University and an M.B.A. from NYU Stern.

Colin Gilbert

Research Lead, L2

Colin is a strategy consultant with more than five years of experience working for organizations that span both the public and private sectors. Serving as a principal at the Civitas Group in Washington D.C., he helped lead research, advisory, and due-diligence engagements focused on cyber security. Joining L2 in 2011, his research portfolio now spans the luxury, drinks, and automotive industries. He has authored 10 reports to date, benchmarking the digital efforts of over 300 brands. Colin received a B.A. in History from Stanford University and an M.P.A. from the London School of Economics.

Reid Sherard

12

Before joining L2 last year, Reid interned for Freudenberg-NOK in market analysis and logistics, focusing on a project to expand product distribution in China. Reid recently graduated from Carnegie Mellon University, where he received a B.S., double majoring in International Relations and Chinese, with a concentration on international business and cross-cultural communication. He has studies abroad in both Shanghai and Madrid.

Bill Lane

L2

Bill joined L2's internship program in January, focusing on the firm's continuing research in the spirits vertical. He has previously worked as a copy editor for a boutique website design firm and is an accomplished fly fishing guide. Bill is currently pursuing a double major in English and Economics at Dartmouth College in New Hampshire.

Aaron Bunge

L2

Aaron is an art director who specializes in data visualization, collateral, branding and identity, packaging, and web design. His approach is aesthetic and functional, characterized by clear, intelligent design appropriate to the project at hand. He began his career tailoring projects for the Chinese, Australian, and U.S. markets across multiple design disciplines and in multiple languages. Aaron has a B.F.A. in Graphic Design from Iowa State University.

Nary Han

L2

Nary is a designer specializing in data visualization, branding and identity. She has experience in areas ranging from motion graphics, interactive and environmental experiences, and graphic design. She has worked in many areas to design, conceive, and execute identities for several clients including Fidelity, Vivo Health & Wellness, and NASDAQ. She graduated with a B.F.A. from Parsons School of Design.

Radhika Patel

L2

Radhika Patel is a graphic designer who specializes in publication design as well as data visualization. She has experience in motion graphics, electronic media, experience design, and animation. Before joining the L2 team she worked at The Royce J. and Caroline B. Watts Museum in West Virginia. Radhika received her B.F.A. in Graphic Design from West Virginia University.

About L2

L2 is a think tank for digital innovation.

We are a membership organization that brings together thought leadership from academia and industry to drive digital marketing innovation.



RESEARCH

Digital IQ Index®: The definitive benchmark for online competence, Digital IQ Index® reports score brands against peers on more than 600 quantitative and qualitative data points, diagnosing their digital strengths and weaknesses.

L2 Collective®: Series of benchmarking reports designed to help member brands better understand resources, human capital, budgets, and priorities supporting digital strategies.



EVENTS

Forums: Big-picture thinking and game-changing innovations meet education and entertainment. The largest gatherings of prestige executives in North America.

300+ attendees

Clinics: Executive education in a classroom setting with a balance of theory, tactics, and case studies.

120-180 attendees

Working Lunches: Members-only lunches led by digital thought leaders and academics.

Topic immersion in a relaxed environment that encourages open discussion.

40–80 attendees



CONSULTING

Advisory Services: L2 works with brands to garner greater return on investment in digital initiatives. Advisory work includes Digital Roadmaps, Social Media Strategy, and Organizational Strategy engagements.



MEMBERSHIP

For membership info and inquiries: membership@L2ThinkTank.com

Upcoming Events

CLINIC: PROGRAMMATIC MEDIA

March 11, 2014 · New York City

LUNCH: HAIR CARE

March 18, 2014 · New York City

LUNCH: FOCUS 2014

April 02, 2014 · Shanghai

CLINIC: AMAZON

April 08, 2014 · Paris

CLINIC: AMAZON

April 09, 2014 · Geneva

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